

MANAGEMENT POLICY FOR FCC GROUP IN SLOVAKIA

FCC Group is one of the most prominent companies operating in the waste management business in Slovakia. It provides its customers, municipalities and general public with up-to-date complex services, including not only waste management but also advisory and projecting services, education and information in the area of waste management. The core of our business comprises complex waste management, particularly collection, transport, recovery and disposal of waste.

We take into account the increasing requirements of the general public demanding environment-friendly treatment of waste, economic use of energy and we incorporate these requirements to the highest possible extent and provide high quality services to all our customers. We strive to eliminate all the negative effects arising from our business activities to the maximum extent. Taking care of environment protection, economising in energy consumption, ensuring work safety and protection and the quality of services provided are among the top priorities of our activities, leading to environment protection as well as satisfaction of our customers and the general public.

COMMITMENTS OF THE COMPANY

- Be responsible in abiding by legal regulations and satisfying other requirements for environment protection, economising the use of energy and ensuring occupational health safety and protection valid in Slovak Republic and European Union.
- Constantly improve the quality of services provided and prevent any and all risks emerging from company's activities in accordance with the developments in waste management technologies (BAT technologies) as well as with needs of customers and expectations of the general public.
- Permanently and effectively satisfy customers' needs and endeavour to gain their trust as well as to promptly respond to the requirements of market.
- Ensure that the policy commitments are the foundation for setting and delivering goals and programmes of the integrated management system of the company.
- Meet the requirements and continuously improve the efficiency of integrated management system.
- Be efficient in using materials, natural resources and energy in all our business activities.
- In practice, ensure the application of quality management system, environment protection, energy management and occupational health and safety protection, which is in accordance with requirements of international standards of STN EN ISO 9001:2016, STN EN ISO 14001:2016, STN EN ISO 50001:2012 and STN OHSAS 18001:2009.
- In waste management, apply such methods which in an affordable and economical manner lead to minimizing the negative impacts on environment and ensure material or energetic recovery of waste.
- In performing individual processes and activities, focus on preventing injuries as well as preventing the impairment of employees' health.
- Ensure continuous improvement and prevention of environment pollution, particularly by preventing environmental risks arising from all activities related to disposal, recovery and transport of waste. Ensure the waste disposal in such manner that does not endanger people's health and does not damage the environment.
- Inform the municipalities and the general public on possible negative environmental impacts of our business activities as well as on our measures aimed at their prevention.
- Implement educational programs, trainings and instruction courses to improve the qualification of employees and to familiarize them with the environmental impacts of their activities.

In Zohor, 28.01.2019



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